

## NORFOLK ISLAND HEALTH AND RESIDENTIAL AGED CARE SERVICE (NIHRACS)

### General Practitioners – Vocationally Registered

0.8FTE and On Call Rotation | Permanent | VR General Practitioner | Norfolk Island

### Are you a VR General Practitioner looking for a meaningful rural and remote role in a truly unique location?

NIHRACS is seeking committed, values-driven General Practitioners to join our multidisciplinary team and deliver high-quality primary, emergency and aged care within a small island community. This role offers exceptional scope of practice and true work-life balance in a truly remarkable remote environment.

### About NIHRACS

NIHRACS is a multi-Purpose Service committed to delivering high-quality, person-centred care across the lifespan to all who live on or visit Norfolk Island. Our mission is to support health, wellbeing, and excellence in care: for our community, by our people, with our partners. We live our values of Excellence, Integrity, Respect, and Teamwork every day.

### About the Role

As a NIHRACS General Practitioner, you will:

- Deliver safe, comprehensive primary care, urgent/emergency care, and residential aged care within an MPS environment.
- Work to the full scope of your professional registration, in alignment with legislation, clinical guidelines and NIHRACS policies.
- Contribute as a key member of a small, collaborative, multidisciplinary team to ensure safe, effective, patient-centred care.
- Participate in an equitable on-call roster supporting inpatient, emergency and aged care services.
- Support and strengthen clinical and corporate governance systems across NIHRACS.
- Demonstrate commitment to ongoing professional development and provide leadership, mentoring, and specialty expertise where applicable

### About You

You are a GP who is passionate about rural and remote health, with:

- Current AHPRA registration as a Medical Practitioner.
- Fellowship of RACGP and/or ACRRM.
- Demonstrated competence in emergency care appropriate to rural and remote practice.
- Additional procedural or clinical skills relevant to rural generalism (e.g. emergency medicine, paediatrics, obstetrics, aged care, chronic disease management, women's health) highly regarded.
- A proven commitment to safe, high-quality, patient-centred care across primary care, emergency, inpatient and aged care settings and an ability to implement and monitor systems that meet RACGP, NSQHS, and other relevant accreditation standards and legislative requirements.
- Strong communication skills and the ability to work effectively with diverse patients, families, and community groups.

- Capacity to work autonomously while contributing positively to a multidisciplinary healthcare team.
- Commitment to supporting accredited GP training, including the supervision, teaching, and clinical support of GP registrars in line with RACGP and ACRRM training post requirements, contributing to a safe, structured, and supportive learning environment.
- Alignment with NIHRACS values, fostering a culture of safety, accountability, continuous improvement, cultural responsiveness, and community-centred care.

### **Employee Requirements**

- Vaccinations in accordance with Class A requirements
- Ability to gain credentialling as a NIHRACS Medical Officer
- Class C Driver's License

### **Remuneration**

A competitive remuneration package is offered under a NIHRACS Medical Officer Contract aligned with the Queensland Medical Officer's Certified Agreement 7, with allowances and superannuation included. Salary will reflect your experience, qualifications, and scope of practice

### **How to Apply**

Please provide:

- A short statement (maximum 2 pages) addressing how you meet the "About You and Employee Requirements" and demonstrate the NIHRACS values in daily practice.
- Your current CV or Resume, including two referees (please seek approval before nominating referees).
- An emailed application to [HR@health.nlk.gov.nf](mailto:HR@health.nlk.gov.nf)

Please direct any enquiries to the NIHRACS Manager via [HR@health.nlk.gov.nf](mailto:HR@health.nlk.gov.nf)

Applications close 30 April 2026, or when positions are filled. Applications will be reviewed as they are received.

**Join us in supporting health, wellbeing, and excellence in care: for our community, by our people, with our partners.**