

## **NORFOLK ISLAND HEALTH AND RESIDENTIAL AGED CARE SERVICE (NIHRACS)**

### **Director Oral Health Service / Dentist**

Full-time | Permanent | Director Oral Health Clinical Services | NIHRACS Facility, Norfolk Island

#### **Are you ready to lead and innovate in a unique, community-focused health service?**

NIHRACS is seeking a values-driven, experienced Dentist and Oral Health Leader to join Oral Health Service. This is a rare opportunity to shape the future and deliver oral health care on beautiful Norfolk Island, working in a collaborative, multi-disciplinary environment.

#### **About NIHRACS**

NIHRACS is a multi-Purpose Service committed to delivering high-quality, person-centred care across the lifespan to all who live on or visit Norfolk Island. Our mission is to support health, wellbeing, and excellence in care: for our community, by our people, with our partners. We live our values of Excellence, Integrity, Respect, and Teamwork every day.

#### **About the Role**

As the Director Oral Health Service / Dentist, you will:

- Provide safe, high quality and comprehensive general dental care to the Norfolk Island community, including preventive, restorative and emergency oral health services.
- Operate within the scope of professional registration, relevant legislation, clinical guidelines and NIHRACS policies.
- In collaboration with the Manager, Community and Ambulatory Services, provide strategic and operational leadership for NIHRACS Oral Health Service, ensuring safe, efficient, and patient-centred care aligned with NIHRACS' vision and strategic priorities including health and wellbeing through oral health promotion, disease prevention and continuity of care across the community.
- Actively contribute to the embedding, monitoring and improvement of clinical and corporate governance processes across the NIHRACS Oral Health Service.
- Be an integral member of the NIHRACS Senior Management Team, embedding NIHRACS' strategic vision into operational practice.

#### **About You**

You are a dental practitioner with:

- Current AHPRA registration as a Dentist with no restrictions on practice
- Demonstrated competence in the provision of general dental services, including the management of patients with complex oral health needs, with adherence to infection prevention and control requirements.
- Demonstrated experience in leading oral health services and multidisciplinary teams, with a focus on preventative, restorative and emergency care. Experience in private and public practice, in a rural or remote setting will be well regarded.
- Demonstrated commitment to safe, high-quality, patient-centred care, with a sound understanding of clinical governance, safety, and risk frameworks within the oral health setting.
- Proven ability to implement and monitor systems that meet NSQHS and other relevant accreditation standards and legislative requirements.

- Effective communication and interpersonal skills, with proficiency in Dental Management Systems and Office 365 applications.
- Ability to work independently and as part of a multidisciplinary team.
- Commitment to NIHRACS values, including fostering a culture of safety, accountability, continuous improvement, cultural responsiveness, and person-centred care.

### **Employee Requirements**

- Vaccinations in accordance with Class A requirements
- Employment screening checks (National Criminal Record Check / National Criminal Record Check Aged Care)
- Class C Driver's License

### **Remuneration**

This position offers a competitive salary package in accordance with the NIHRACS Enterprise Agreement 2022–2028. The salary package will reflect your qualifications and experience, with superannuation guarantee and relevant allowances included. The indicative salary range for this role is between \$211, 000 and \$245, 000. Relocation assistance provided.

### **How to Apply**

Please provide:

- A short statement (maximum 2 pages) addressing how you meet the 'About you' and Employee requirements and demonstrate NIHRACS values in everyday practice.
- Your current CV or Resume, including referees (please seek approval before nominating referees).
- An emailed application to [HR@health.nlk.gov.nf](mailto:HR@health.nlk.gov.nf)

Please direct any enquiries to the NIHRACS Manager via [HR@health.nlk.gov.nf](mailto:HR@health.nlk.gov.nf)

**Applications close:** 28 June 2026

**Join us in supporting health, wellbeing, and excellence in care: for our community, by our people, with our partners.**