

## **NORFOLK ISLAND HEALTH AND RESIDENTIAL AGED CARE SERVICE (NIHRACS)**

### **Clinical Nurse – Infection Prevention and Control**

Permanent | Part-time (0.8FTE)

**Are you an experienced Clinical Nurse with Infection Prevention and Control qualification, looking for a unique opportunity on beautiful Norfolk Island?**

NIHRACS is a multi-purpose service committed to the delivery of excellence in care: For our community, By our People, With our Partners.

We are seeking a highly motivated and skilled Clinical Nurse – Infection Prevention and Control (CN-IPC) to join our team in a remote island location. This role offers a unique opportunity to provide Infection control services at NIHRACS embracing the values of Excellence, Respect, Integrity, and Teamwork. The CN-IPC will lead the Infection Prevention and Control (IPC) program at NIHRACS. The position supports best practice and maintains a safe environment for residents, patients, and staff across the Health Service facility, while contributing to positive community health outcomes and a culture of care and safety.

#### **Key Responsibilities:**

- Develop, review and support the implementation of infection prevention and control policies and procedures within NIHRACS
- Monitor compliance with infection prevention policies and procedures, including hand hygiene, and PPE use.
- Educate and train staff in infection control practices, outbreak management, and safe equipment handling. This includes patient, resident and community education on their role in infection prevention and control.
- Conduct surveillance activities by monitoring and analysing infection data to identify outbreaks, trends, and report findings as required to relevant NIHRACS committees.
- Undertake risk assessments to identify potential infection transmission risks and implement corrective actions.
- Lead and coordinate outbreak management responses, including patient isolation and source identification.
- Maintain current knowledge of infection control guidelines and update organisational practices accordingly.
- Recognise and respect cultural diversity within the community, adapting healthcare practices to meet patient and resident needs and preferences.

#### **Selection Criteria:**

- Current AHPRA registration as a Registered Nurse
- Relevant qualification – IPC education modules e.g. Foundations of Infection Prevention and Control (ACIPC) and/or Graduate Certificate in Infection Prevention & Control or Postgraduate qualification
- At least 5 years' experience as a Registered Nurse and one year or greater experience in IPC.
- Vaccinations in accordance with Class A requirements.

- Demonstrated ability to work in culturally diverse communities and adapt care approaches to the local population's values, customs, and healthcare beliefs
- Employment screening checks (National Criminal Record Check / National Criminal Record Check Aged Care / Working with Children Check).
- Ability to work effectively in a collaborative team environment and adapt to changing needs and conditions in a remote setting

Additionally, you will be able to demonstrate:

- Effective communication skills
- Computer literacy skills
- Knowledge of KPIs relevant to the position
- Your ability to apply NIHRACS values within this role.

### **Remuneration**

Remuneration will align with the NIHRACS Enterprise Agreement 2024-2028, with an indicative salary of \$3,979 gross per fortnight, plus 12% Superannuation and locality allowance.

### **How to Apply**

Please email enquiries and applications to [HR@health.nlk.gov.nf](mailto:HR@health.nlk.gov.nf), including:

- A maximum 2-page application outlining: Your reason for applying, your aptitude for the role responsibilities and how you meet the selection criteria
- A current Curriculum Vitae
- Names and contact details of two professional referees

For further information or to request a copy of the Position Description please send an email to Ruth Greene – [Ruth.Greene@health.nlk.gov.nf](mailto:Ruth.Greene@health.nlk.gov.nf).

**Closing date:** 21 June 2026

Please note: Interviews may commence before the closing date, and we may close the position early - so don't wait, apply now!

Only shortlisted candidates will be contacted for interview. Applicants must have the right to live and work in Australia and will be required to provide a recent National Police Check prior to appointment.