

Occupational Therapist – Rural Remote Generalist**Norfolk Island Health and Residential Aged Care Service – Norfolk Island**

An indicative base salary of \$80,712 - \$126,989 per annum and additional allowances apply.

About Norfolk Island

Are you looking for a sea change and a better quality of life whilst expanding your experience? Norfolk Island offers a relaxed lifestyle surrounded by sandy beaches, rolling hills, Norfolk Island pines and spectacular scenery. When living and working on Norfolk Island you become part of a beautiful community.

Norfolk Island is an Australian Territory located on the edge of the Pacific Ocean, 1200 km east of Byron Bay. Enjoying a sub-tropical climate, Norfolk Island offers a relaxed, unique and friendly community lifestyle within regular flight access to Brisbane and Sydney.

About the Role

Norfolk Island Health and Residential Aged Care Service (NIHRACS) is seeking an occupational therapist to join our growing multidisciplinary allied health team. Our ideal candidates will have both hospital and private practice experience and will have experience working in rural remote settings. Opportunities for fulltime, part-time, casual pool / leave relief or job share arrangements may be available.

NIHRACS is a busy, remote, multi-purpose service, including primary health care, emergency and inpatient care, residential aged care and allied health services, committed to the delivery of excellence in care. You will be joining a multidisciplinary team of allied health professionals, as well as highly qualified and experienced medical, nursing and support staff, complemented by regular visiting specialties.

The Occupational Therapist will provide services across the continuum of the patient/resident journey to people living on or visiting Norfolk Island. These include inpatient care, GP-referred consultations both public and private in our outpatient clinic, support for residential aged care residents, community-based assessments, intervention and education, telehealth sessions with mainland health providers and staff training.

Key Responsibilities and attributes:

- Deliver high-quality clinical care across the continuum of the patient/resident journey showing strong foundations in evidence-based practice, safety, and continuous improvement.
- Planning, coordinating, evaluating and improving the delivery of occupational therapy services.
- Provide clear and professional consultation and collaboration with colleagues, other professionals, service providers, consumers, their families/supporters to provide person-centred, value-based care.
- Contribute positively to occupational therapy and the larger multidisciplinary team with demonstrated ability to deliver team training and in-services.
- Provide clinical guidance and supervision to other health professionals, including allied health assistants, supporting both their individual development and high-quality service delivery.
- Actively participate in risk management, safety and quality, continuous improvement, policy and procedure development and leadership in the workplace.
- Skilled and values-driven occupational therapist who invests in best-practice every day.

- High-level computer literacy, including knowledge of health information systems, client management programs, and Office 365 applications.

Mandatory Requirements

- Registered Occupational Therapist with AHPRA.
- Ability to operate a vehicle / C class motor vehicle license.
- Vaccinations in accordance with Class A requirements.
- Employment screening checks (National Criminal Record Check / National Criminal Record Check Aged Care / Working with Children Check) Mandatory requirements.

Selection Criteria

- Demonstrated ability to deliver occupational therapy in rural / remote settings.
- Demonstrated high level communication, including interpersonal skills across written and oral formats.
- Ability to work autonomously while also being a valuable contributor to collaborative teams.
- Experienced clinician who possesses extensive knowledge, with four or more years as a high-level broad generalist within occupational therapy, prioritising and managing a broad clinical caseload.
- Demonstrated ability to exercise independent professional judgement when required in solving problems and managing cases where principles, procedures, techniques and methods require expansion, adaptation or modification.
- Demonstrated ability to work in culturally diverse communities and adapt care approaches to the local population's values, customs, and healthcare beliefs.

How to apply

To apply for this role, please send your CV and a letter addressing how you meet the selection criteria to HR@health.nlk.gov.nf by 9th August 2026

Be part of a developing and dynamic health service that is evolving and embraces the values of Excellence, Integrity, Respect and Teamwork.

An indicative base salary of \$80 712 - \$126 989 per annum and additional allowances apply.

Only those successful for an interview will be contacted, applicants must have rights to live and work in Australia and successful applicants will be required to submit the results of a recent National Police Check.