

Medical Officer Contract Level Wages Schedule

Effective as 31 Aug 2026

Casual Employment

	Casual Daily Rate	On Call Base Rate (12% Base Hrly Rate)	On Call Estimate (270% Base Hrly Rate per call in)	PD Allowance	Innaccessibility Allowance	Attraction & Retention Allowance	Motor Vehicle Allowance	Accommodation	Total Daily Rate
L18	\$ 1,063.90	Additional	Additional	\$ 85.17	\$185.77	\$ 363.48	Provided	Provided	\$ 1,698.32
L19	\$ 1,092.40	Additional	Additional	\$ 85.17	\$185.77	\$ 363.48	Provided	Provided	\$ 1,726.82
L20	\$ 1,125.20	Additional	Additional	\$ 85.17	\$185.77	\$ 363.48	Provided	Provided	\$ 1,759.62
L21	\$ 1,149.40	Additional	Additional	\$ 85.17	\$185.77	\$ 363.48	Provided	Provided	\$ 1,783.82
L22	\$ 1,177.90	Additional	Additional	\$ 85.17	\$185.77	\$ 363.48	Provided	Provided	\$ 1,812.32
L23	\$ 1,206.50	Additional	Additional	\$ 85.17	\$185.77	\$ 363.48	Provided	Provided	\$ 1,840.92

Permanent Employment

	Hourly Rate	*0.8 FTE Base Salary	On Call Base Rate (12% Base Hrly Rate)	On Call Estimate (270% Base Hrly Rate per call in)	PD Allowance	Innaccessibility Allowance	Attraction & Retention Allowance	Motor Vehicle Allowance	Base \$ Value (without oncall)	Estimate Total \$ Value
L18	\$ 106.39	\$ 177,032.96	\$ 17,273.48	\$ 75,834.79	\$ 22,145.00	\$ 48,300.00	\$ 88,516.48	\$ 23,395.00	\$ 359,389.44	\$ 452,497.71
L19	\$ 109.24	\$ 181,775.36	\$ 17,736.21	\$ 77,866.27	\$ 22,145.00	\$ 48,300.00	\$ 90,887.68	\$ 23,395.00	\$ 366,503.04	\$ 462,105.52
L20	\$ 112.52	\$ 187,233.28	\$ 18,268.75	\$ 80,204.26	\$ 22,145.00	\$ 48,300.00	\$ 93,616.64	\$ 23,395.00	\$ 374,689.92	\$ 473,162.92
L21	\$ 114.94	\$ 191,260.16	\$ 18,661.66	\$ 81,929.23	\$ 22,145.00	\$ 48,300.00	\$ 95,630.08	\$ 23,395.00	\$ 380,730.24	\$ 481,321.13
L22	\$ 117.79	\$ 196,002.56	\$ 19,124.38	\$ 83,960.71	\$ 22,145.00	\$ 48,300.00	\$ 98,001.28	\$ 23,395.00	\$ 387,843.84	\$ 490,928.94
L23	\$ 120.65	\$ 200,761.60	\$ 19,588.73	\$ 85,999.32	\$ 22,145.00	\$ 48,300.00	\$ 100,380.80	\$ 23,395.00	\$ 394,982.40	\$ 500,570.45

Relocation assistance available
2 Return flights per year for CPD

*Permanent Medical Officer based on a 0.8FTE and additional on-call roster to support work life balance in a remote context