NORFOLK ISLAND HEALTH AND RESIDENTIAL AGED CARE SERVICE (NIHRACS)

Full-time & Part time| Permanent & Casual | Registered Nurses | NIHRACS Facility, Norfolk Island

Come and join a dedicated multi-disciplinary team in a unique, community focused health service

NIHRACS is seeking highly motivated and compassionate senior Registered Nurses to join our team in a remote island location. This role offers a unique opportunity to provide exemplary nursing care to NIHRACS patients and residents while embracing the values of Excellence, Respect, Integrity, and Teamwork.

The Registered Nurse will support best practice and ensure a safe environment for residents, patients and workers within the facility.

As a member of a values-driven healthcare team, you will play an essential role in improving the health outcomes of individuals in the community, building meaningful relationships with patients, and fostering a culture of care and compassion.

About NIHRACS

NIHRACS is a multi-Purpose Service committed to delivering high-quality, person-centred care across the lifespan to all who live on or visit Norfolk Island. Our mission is to support health, wellbeing, and excellence in care: for our community, by our people, with our partners. We live our values of Excellence, Integrity, Respect, and Teamwork every day.

About the role

Opportunities are available to work in the Residential Aged Care Service or Emergency Department and Inpatient Unit, or both. Registered nurses at NIHRACS:

- Are responsible for planning and implementation of holistic, high quality, evidence-based nursing care, and when necessary, function as the team leader across emergency, general inpatient and residential aged care environments.
- Work as a team to support the delivery of excellence in care, liaising with multidisciplinary team members to improve patient outcomes.
- Ensures practice is in line with AHPRA Scope of Clinical Practice including ongoing professional development.
- Advocates for patient rights and access to quality care.
- Participates in audits and research to improve healthcare services. Advocate for best practice through the NSQHS standards. Assist the leadership team in the development of policies and procedures.
- Demonstrates knowledge and understanding of risk management, safety and quality, and continuous improvement principles and the role of the Registered Nurse in applying these.
- Recognises and respects the cultural diversity of the community, adapting healthcare practices to meet the specific needs and preferences of patients.
- Possesses basic computer literacy, knowledge of health information systems and Office 365 applications.

Selection Criteria:

Successful applicants will demonstrate:

- Current AHPRA registration as a Registered Nurse.
- Rural and Remote experience as a Registered Nurse, with aged care and / or, general and emergency nursing experience being highly desirable.
- Current ALS and ETEK Triage (or equivalent) qualifications, or willingness to obtain.
- Demonstrated ability to work in culturally diverse communities and adapt care approaches to the local population’s values, customs, and healthcare beliefs.

- Ability to work effectively as a member of a collaborative team environment and to adapt to changing needs and conditions in a remote setting.

Renumeration: RN will be paid as NRG Grade 5 under the NIHRACS Enterprise Agreement. An indicative range of remuneration is $3,171.89 to $4,068.50 Per fortnight.

Please forward your application including a response of 2 pages maximum, addressing your reason for applying, demonstrating aptitude in the key responsibilities & attributes and outlining how you meet the Selection Criteria. Please also provide a current CV, and names of two referees to Phyllis Evans, Nurse Unit Manager.

Please email your application or any queries to HR@health.nlk.gov.nf

Please note that applications will be processed on receipt. The application period will remain open until the 30th November 2026 or until all vacant positions have been filled.